



**College of Intensive Care Medicine  
of Australia and New Zealand  
ABN: 16 134 292 103**

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## **RULES FOR OBSERVERS ATTENDING SPECIALIST INTERNATIONAL MEDICAL GRADUATE (SIMG) INTERVIEWS**

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### **PURPOSE**

From time to time, SIMG interview panels may invite an observer to be present. Observers may be involved for training purposes, quality improvement or other reasons and are invited at the discretion of the Chair or Deputy Chair.

1. Observers can only attend with permission from either the Chair or the Deputy Chair of the SIMG Committee.
2. Applicants will be advised if an Observer will be present prior to the interview and the reason they will be present.
3. The Observer must declare any conflict of interest that may potentially affect an applicant, prior to the interview.
4. There shall only be one Observer per interview.
5. Observers will be asked to introduce themselves at the beginning of the interview, mention that they are an Observer for this interview but must remain silent during the remainder of the interview and deliberations of the panel.
6. Observers must remain online for the duration of the interview but may be asked to leave by the interview panel if appropriate.
7. The content of the interview, and all associated documents, must remain confidential. Observers must not record interviews.

### **References and sources**

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Not applicable.

### **Acknowledgments**

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Not applicable.

### **Document Control**

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### Revision History

Date	Pages revised / Brief explanation of revision

### Further Reading

Not applicable.

### Publishing Statement

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